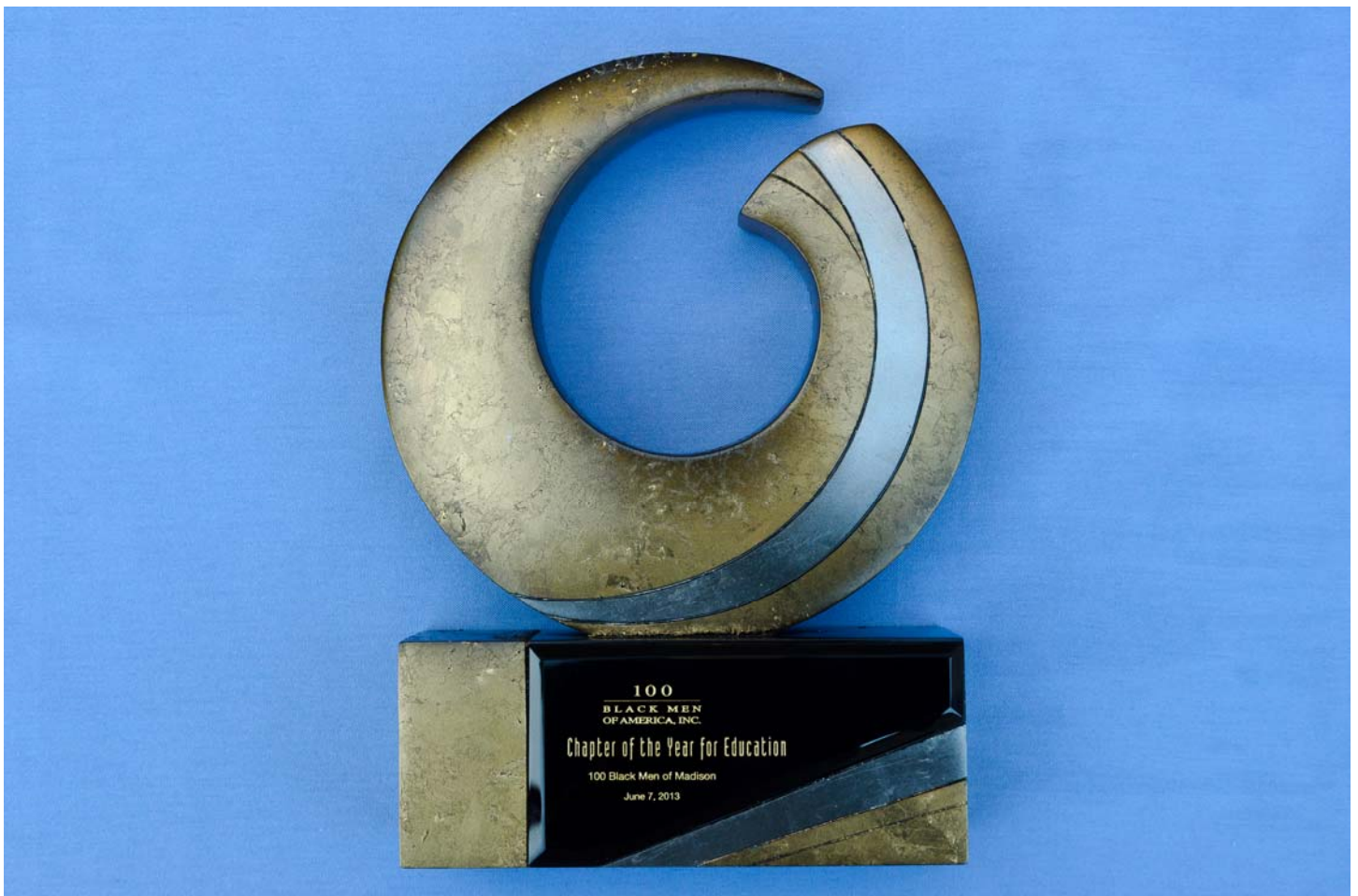


Madison, Wisconsin



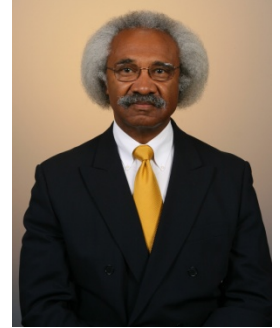
100 Black Men of Madison, Inc.

2013 Annual Report

100 Black Men of Madison, Inc., is an affiliate of 100 Black Men of America, Inc.

Message from the President

100 Black Men of Madison, Inc. (100 BMM) has always been defined in terms of results that provide real benefits to our community and enhancements to educational and economic opportunities for all African Americans, particularly our children. By that definition, this past year has been very successful.



Much has been achieved, thanks to the commitment of truly excellent volunteers, organizational leaders focused on providing effective advocacy and value, and members who are willing to get directly engaged in programs and services for the common good.

Our growth and participation levels demonstrate that we are doing what our community members want. The success of our programs not only adds to the overall strength of the organization, but also enhances the strength of core initiatives like academic achievement, mentoring, health and wellness, and social responsibility.

A powerful dynamic is created when nonprofit organizations and community partners band together to fight for common interests. 100 BMM's "grassroots" strength and determined advocacy were realized through direct engagements with community leaders from Madison and Dane County. Our unique programs allowed us to embrace our area youth and provide guidance for their productive futures. In partnership with the Madison Metropolitan School District, we addressed the achievement gap and helped champion winners from Spring Harbor Middle School at the African American History Challenge Bowl, and celebrated outstanding educators and mentors in the Greater Madison area.

In 2013, we devoted incredible resources and man hours to fundraising initiatives through the Annual Golf Outing and Backpacks for Success program. Coupled with the generous support of area sponsors, we ensured the financial stability of our programs as well as provided much-needed support to area disadvantaged families, and our expanded efforts placed the interests of our community squarely at the forefront during the 3rd Annual Christmas Community Celebration in Support of Toys for Tots through collection of over 2,000 toys for distribution to needy area youth.

As we enter into a new year, we have many things to be thankful for: our sound governance structure, giving equal strength to all members; an active and dedicated volunteer base willing to engage in advocacy; organization leaders who are dedicated to serving and enhancing the welfare of our community; and 100 Black Men of Madison's outstanding members, people who carefully consider what effect their actions will have on everyone.

100 Black Men of Madison, Inc. endeavors to truly exemplify our national motto, "What They See Is What They'll Be," and our chapter maxim, "We Are What We Do."

God Bless,

Floyd Rose, Ph.D., President
100 Black Men of Madison, Inc.

100 Black Men of Madison 2013 Officers and Board of Directors

Officers



President
Floyd Rose, Ph.D.



Vice President
George Yelder



Secretary
William Greer



Treasurer
Amos Anderson

Board of Directors



Buwa Baldeh



Christopher Canty



Ronald Cato



Perry Henderson, M.D.



Edward Murray



Enis Ragland



Jeffrey (J.R.) Sims



Derrick Smith

100 Black Men of Madison Community Partners

- African American Communication and Collaboration Council
- Alpha Kappa Alpha Sorority, Inc. – Kappa Psi Omega Chapter
- Alpha Phi Alpha Fraternity, Inc.
- American Family Insurance
- Asset Builders of America, Inc.
- AT&T
- BMO Harris Bank
- Boys & Girls Club of Dane County
- CUNA Mutual Foundation
- Delta Sigma Theta Sorority, Inc. – Madison Alumnae Chapter
- Edgewood High School
- Fountain of Life Family Worship Center
- Grainger Industrial Supply
- Great Graphics/Great Signs
- Green Bay Packers
- Group Health Cooperative
- Heartland Images
- Hilton Monona Terrace Hotel
- John Deere Financial
- Journey Mental Health Center
- JP Morgan Chase
- Kappa Alpha Psi Fraternity, Inc.
- Kraft Foods
- Kohl's Corporation
- Lands' End
- Madison College
- Madison Gas & Electric
- Madison Metropolitan Chapter of The Links
- Madison Metropolitan School District
- Madison Network of Black Professionals
- Meridian Group, Inc.
- Meriter Hospital
- Middleton Cross Plains Area School District
- Mt. Zion Baptist Church
- NAACP Madison Branch
- National W Club
- Omega Psi Phi Fraternity, Inc.
- Park Bank
- Pellitteri Waste Systems
- Quarles & Brady LLP
- Second Baptist Church
- Schneider National
- Smart Motors
- St. Mary's Healthcare
- St. Paul AME Church
- State Farm Insurance
- S.S. Morris AME Community Church
- Sun Prairie School District
- The League of Women Voters
- The Rotary Club of Madison
- The Synergists
- University of Wisconsin Foundation
- University of Wisconsin-Madison Athletics Office
- University of Wisconsin-Madison Department of African American Studies
- University of Wisconsin-Madison Department of Biomedical Engineering & Wisconsin Institute for Discovery – BIONATES
- University of Wisconsin-Madison Division of Diversity, Equity & Educational Achievement
- University of Wisconsin-Madison Office of the Chancellor
- University of Wisconsin-Madison PEOPLE Program
- Urban League of Greater Madison
- Verona Public Schools
- Wisconsin, Iowa and Central Illinois Minority Supplier Development Council
- Wisconsin National Guard
- Women in Focus, Inc.
- WPS Insurance
- Zimbrick Automotive

The Organization

The overall concept of the 100 Black Men organization was born in New York City in 1963, when a diverse group of concerned and successful African American men began to meet to explore ways of improving conditions in their communities. They envisioned an organization that would implement programs designed to improve the quality of life for African Americans and other minorities.

These members were successful black men from various walks of life who decided to pool their skills and experiences to ensure the future of their communities by aiming an intense number of resources toward youth development. They eventually adopted the name 100 Black Men, Inc. Among the founders were David Dinkins, Livingston Wingate, Andrew Hatcher, and Jackie Robinson.

In the 1970s, the concept of developing individual, independent chapters in other cities took hold, and in 1976, the 100 Black Men of New Jersey was formed by Dr. William Hayling and other colleagues. A movement had been born. Men across the country began to form 100 Black Men organizations in cities like Los Angeles, St. Louis, Indianapolis, Pittsburgh, Atlanta, San Francisco/Oakland Bay area, Nassau/Suffolk, and Sacramento.

In 1986, the nine successful chapters met and voted to create 100 Black Men of America, Inc. as a national confederation. Currently, there are more than 100 chapters and more than 10,000 members. The Board of Directors consists of the presidents of the local chapters. For the past four decades, chapters across the nation have touched the lives of over 60,000 young people.

100 Black Men of Madison, Inc.

100 Black Men of Madison, Inc. began its operation in 1994 and was incorporated in 1995 as a nonprofit organization comprised of members from many professional disciplines in the greater Madison area. The Madison chapter was established with the concept that it would make a positive difference in the lives of area youth, especially African American males and females, through mentoring, education, health and wellness, and economic development programs. The 100 Black Men of Madison, Inc. is an affiliate of 100 Black Men of America, Inc.

The 100 Black Men of Madison organization has and will continue to be a positive voice for the community youth of color, especially African American males and females, and support academic achievement and reinforce social responsibility.

Mission, Vision and Values

The Mission of 100 Black Men of Madison, Inc. is to improve the quality of life within our communities and enhance educational and economic opportunities for all African Americans. 100 Black Men of Madison, Inc. seeks to serve as a beacon of leadership by utilizing our diverse talents to create environments where our children are motivated to achieve, and to empower our people to become self-sufficient shareholders in the economic and social fabric of the communities we serve. 100 Black Men of Madison, Inc. is committed to the intellectual development of youth and the economic empowerment of the African American community based on the following precepts: respect for family, spirituality, justice, and integrity.

Summary of 2013 Programs of the 100 Black Men of Madison, Inc.

Community Engagement - General Membership Breakfasts

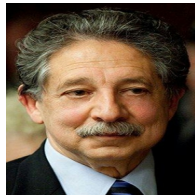
Johnny's Italian Steakhouse – Middleton, Wisconsin



Joe Parisi, Dane County Executive



Chance W. Lewis, Ph.D.



Mayor Paul Soglin



James Howard,
MMSD Board of
Education Candidate



Dean Loumos,
MMSD Board of
Education Candidate



Greg Packnett,
MMSD Board of
Education Candidate



Wayne Strong,
MMSD Board of
Education Candidate

Our guest speakers have included Dane County Executive, Joe Parisi, who spoke about the proposed Dane County budget; Chance W. Lewis, Ph.D., Carol Grotnes Belk Distinguished Professor and Endowed Chair of Urban Education at the University of North Carolina at Charlotte, Executive Director of the University of North Carolina at Charlotte's Urban Education Collaborative; City of Madison Mayor, Paul Soglin, who spoke about the proposed City of Madison budget; and Madison Metropolitan School District (MMSD) Board of Education candidates: James Howard, Dean Loumos, Greg Packnett, and Wayne Strong, who presented their visions for the MMSD and their solutions to issues facing the District.

African American History Challenge Bowl

13 April 2013 - Madison Metropolitan School District Doyle Administration Building – Madison, Wisconsin



The 100 Black Men of Madison African American History Challenge Bowl (AAHCB) is an educational program designed to enhance the study of African American history. The AAHCB is open to all Madison-area middle school students with the goal to encourage pride, self-worth and an appreciation of the African American legacy and culture. It also is a challenging and fun way for students to expand their knowledge of African American History in highly competitive local and national competitions. The 2013 winner of the local competition was the team from Spring Harbor Middle School.



The chief authorities for the African American History Challenge bowl was "Life Upon These Shores - Looking at African-American History 1513 – 2008" by Henry Louis Gates, Jr.

Madison Youth Congress

25 April 2013 – Sun Prairie High School – Sun Prairie, Wisconsin

The Madison Youth Congress (MYC) is an innovative approach to educate high-school aged students about pressing social and educational issues that affect their generation, while also providing them a forum to voice their opinions and suggest solutions.

The 2013 event was held at the Sun Prairie High School's Performing Arts Center and high school students throughout the Madison, Verona, Middleton and Sun Prairie school districts were encouraged to participate. The focus of the 2013 MYC was "The Achievement Gap."



Outstanding Educators and Mentors Appreciation Breakfast

11 May 2013 - Quarles & Brady – Madison, Wisconsin



John W. Daniels, Jr.
Chairman, Quarles &
Brady LLP

Today, within the context of our community, there are few actions more important than the education of African American children. In concert with our Mission and Values, the 100 Black Men of Madison recognized those educators and mentors who have demonstrated an extraordinary sense of humility and a strong commitment to continual improvement, based upon a fundamental motivation to inspire student success. During the 3rd annual event, those who have made positive differences in the lives of our children were recognized and celebrated.

Outstanding educators and mentors were nominated for awards based on the following criteria:

- Demonstrates strong ability to foster excellence in education as evidenced by ongoing contributions to the improvement of African American student learning and the learning environment for African American youth;
- Demonstrates leadership in educational development of African American youth, locally or statewide and/or at a national level, both within or out of the school setting;
- Displays exemplary interpersonal skills in communicating with African American students, parents, administrators, community members and professional colleagues; and
- Engages African American parents/families as partners in the learning process to enhance student achievement.





2012-2013 Chapter of the Year Leadership Award in Education Recipient

7 June 2013 – 27th 100 Black Men of America, Inc. Annual Conference

The 100 Black Men of Madison, Inc. received the Chapter of the Year Award for Leadership in Education on 7 June 2013, at the 27th Annual Conference of the 100 Black Men of America in New Orleans, Louisiana.

To follow is an excerpt from the congratulatory letter sent by 100 Black Men of America Chairman of the Board, Curley M. Dossman, Jr., which announced this honor.



"There are many phenomenal Chapters within our 100 Black Men of America Network that demonstrate extraordinary impact and community service in their respective communities. The Work of the 100 in our Four for the Future areas is impactful and members serve as exemplary role models and mentors to thousands of youth. 100 Black Men of Madison, Inc. is one of those Chapters. Your application package for 2012-2013 Chapter of the Year

demonstrates that you have blazed a trail of exceptional accomplishments as a dedicated and engaged Chapter that serves as a beacon of hope in your community."

Nutrition and Physical Activity the 100 Way Program

Orchard Ridge Elementary School – Madison, Wisconsin



During 2013, the 100 Black Men of Madison conducted the "Nutrition and Physical Activity the 100 Way Program" at the Orchard Ridge Elementary School of the Madison Metropolitan School District. Involving 3rd, 4th and 5th graders, the project was staged to address the obesity problem affecting the youth in our community.



The goals of the program were:

- To model and encourage healthy eating and physical activity to youth and their families.
- Increase the physical activity of youth through a 16-week program of after-school and weekend youth sports and recreation activities at their schools.
- Provide culturally-appropriate nutrition education by providing healthy snacks, hands-on cooking classes and hands-on food preparation.
- Foster parental support and involvement through joint activities and parent-focused events such as group activities and awards celebrations.



Tuesday 8 O'clock Buzz Radio Program

WORT 89.9 FM – Madison, Wisconsin



The 100 Black Men of Madison hosted one of the more popular Madison radio programs, the 8 O'clock Buzz, on station WORT 89.9 FM. The 8 O'clock Buzz is a one-hour, upbeat morning show that brings listeners a mix of music, culture, and information.

On air for the '100' was the talented and entertaining, J.R. Sims. The show features a thought-provoking mix of all involving our Community, from politics to platforms. Guests of the show, which could be heard via radio or live Internet stream, have included Madison Mayor, Paul Soglin; Dane County Executive, Joe Parisi, 100 Black Men of America Board Chairman, Curley Dossman, Jr.; Madison Metropolitan School District Superintendent, Jennifer Cheatham; and Madison College President Dr. Jack E. Daniels.



City of Madison
FINANCE DEPARTMENT - PURCHASING SERVICES
Room 407, 210 Martin Luther King Jr. Blvd.,
Madison, WI 53703-3346

Historic Disparity Study Request for Proposal Issued

As a result of a request by the Economic Development Committee of the 100 Black Men of Madison and a coalition involving the Latino Chamber of Commerce of Dane County and the Wisconsin Association of Minority Contractors for the inclusion of people of color and women in City of Madison contracting opportunities, an Amendment to the City of Madison's 2013 budget, which provides \$400,000 to conduct a disparity study to determine the feasibility of including Disadvantaged Business Enterprise (DBE) firms in Public Works construction projects, was passed.

On Monday, 26 August, The City of Madison sought proposals from interested parties for professional consulting services for the execution of a Disparity Study to assess, quantify, and evaluate the prevalence, magnitude and extent of marketplace discrimination, against M/W/DBEs regarding participation in City of Madison public works contracts.



Annual Golf Outing

29 July 2013 - The Legend at Bergamont – Oregon, Wisconsin

Friends, supporters, sponsors, and volunteers gathered for a fun day of golf to support the 100 Black Men of Madison and our endeavors to provide mentorship to our youth in Madison and Dane County. The format was a four-person best-ball scramble. Prizes and awards were given for the low-gross teams, longest drive, closest to the pin, putting contest, hole-in-one, and more. Individuals and teams were welcomed and non-golfers also were invited to attend and support this event at the Awards Dinner.

This golf outing is one of our signature events! This fundraising event helps support all of the 100 Black Men of Madison's activities, such as our Youth Mentoring Programs, Backpacks for Success Picnic, and Scholarships.



Backpacks for Success Appreciation Banquet

13 August 2013 - Kohl Center – Madison, Wisconsin

To recognize the gracious donations of our civic partners, the 5th Annual 100 Black Men of Madison Appreciation Banquet was held on the campus of the University of Wisconsin-Madison. The keynote speaker for the 2013 event was Bobbie Kelsey, Head Coach for the UW-Madison Women’s Basketball Team. To a packed audience, partner organizations and individuals were recognized for their contributions to this community effort and to the Mission of the 100 Black Men of Madison.

Backpacks for Success Stuffing Party

15 August 2013 - National Guard Armory – Madison, Wisconsin

In preparation for the distribution of school supplies, the Annual Backpacks for Success Stuffing Party was held on 15 August 2013, at the Wisconsin National Guard Armory in Madison. Partner organizations such as Alliant Energy, Alpha Kappa Alpha Sorority, Inc. – Kappa Psi Omega Chapter, Here! Advisory Committee, Hilton Madison Monona Terrace, Junior League of Madison, Kohl’s, Madison Metropolitan School District, and the Urban League of Greater Madison as well as numerous individuals assisted the members of the 100 Black Men of Madison in this preparatory activity.



Backpacks for Success Picnic

17 August 2013 - Demetral Park – Madison, Wisconsin

Over the past 18 years, the 100 Black Men of Madison, Inc. has provided over 23,000 backpacks containing school supplies and books (at no charge) to area disadvantaged children at our annual back-to-school celebration for elementary and middle school students of all ethnicities and genders.



During the early years, the picnic was held at Brittingham Park and began as just a picnic, but today it has become so vital that volunteers from across the community are utilized in the staging of this annual event.

At this event, we endeavor to encourage, motivate and share information and school materials with thousands of at-risk students who are at or below the poverty level. The generous contributions of our sponsors, community and members have allowed the 100 Black Men of Madison to help our students be better prepared to learn and excel on the first day of school.



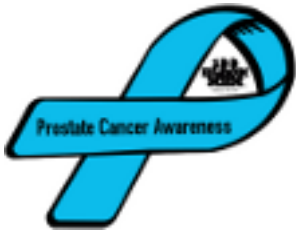
Mingling, Mentoring and Mama’s Treats

12 September 2013 - UW-Madison Grainger Hall – Madison, Wisconsin

Members of the African American professional community, local high school students, and university students and faculty of the University of Wisconsin attended Mingling, Mentoring and Mama's Treats on 12 September. This event offered an opportunity for social interaction and information sharing among a group of high

school, college and older African American men with similar career interests. With the theme of "Intergenerational Mentoring," the goal of the activity was to initiate cross-generational mentoring relationships.





1st Annual Prostate Cancer Awareness Walk

14 September 2013 – Downtown Madison

The 100 Black Men of Madison held the first Prostate Cancer Awareness Walk in the State of Wisconsin on 14 September. The objective of this first-ever event was to raise awareness about a disease that is the second leading cause of cancer deaths among men in the United States and affects African-American men more than any other nationality.

Preceded by an outstanding informational presentation from Dr. Tracy Downs, Urologist at the University of Wisconsin-Madison Hospital, the Prostate Cancer Awareness walk proceeded from Martin Luther King Jr. Boulevard to the Capitol square and finished on the steps of the state Capitol.



Anchored by Community Partners: the University of Wisconsin Carbone Cancer Center, Meriter Health Services, Physicians Plus, St. Mary's Hospital, and UW Health, and encouraged by the vision of Curley Dossman, Jr., Board Chairman of the 100 Black Men of America, Inc., the event endeavored to encourage men to be screened to "Help Save the Life of Someone You Know."

Christmas Community Celebration in Support of Toys for Tots

3 December 2013

Fitchburg Community Center – Fitchburg, Wisconsin

The 3rd Annual Christmas Community Celebration in Support of Toys for Tots was held on 3 December 2013. At this event, over 6,000 toys have been collected for distribution to needy area youth.

In lieu of admission fees, attendees were asked to bring an unwrapped gift worth \$15 or more to donate. In addition, a Corporate Challenge was again fused into this year's activity. Participating organizations have included the Wisconsin National Guard, Hilton Monona Terrace Hotel, U.S. Bank, Alpha Kappa Alpha Sorority, Delta Sigma Theta Sorority Madison Alumnae Chapter, Group Health Cooperative, Kappa Alpha Psi Fraternity, Madison Metropolitan Chapter of The Links Incorporated, and the Madison Metropolitan School District.



100 Black Men of Madison, Inc. - 2014 Calendar of Events

7 January 2014

8 O'clock Buzz Radio Program – WORT 89.9 FM – Madison, WI

18 January 2014

Annual Membership Meeting – Johnny's Italian Steakhouse – Middleton, WI – Guest Speaker: Major General Marcia Anderson, Deputy Chief, Army Reserve

15 February 2014

General Membership Meeting – Johnny's Italian Steakhouse - Middleton, WI

15 March 2014

General Membership Meeting – Johnny's Italian Steakhouse - Middleton, WI

29 March 2014

"Party with the 100" – Pyle Center – Madison, WI

5 April 2014

African American History Challenge Bowl – MMSD Doyle Administration Building – Madison, WI

10 May 2014

Outstanding Educators and Mentors Appreciation Breakfast – Quarles & Brady – Madison, WI

11-15 June 2014

100 Black Men of America, Inc. Annual Conference – Westin Diplomat – Hollywood, FL

21 June 2014

General Membership Meeting – South District Madison Police Station – Madison, WI

12 July 2014

General Membership Meeting – South District Madison Police Station – Madison, WI

28 July 2014

Annual Golf Outing – The Legend at Bergamont – Oregon, WI

12 August 2014

Backpacks for Success Banquet – Kohl Center - Madison, WI

14 August 2014

Backpacks for Success Stuffing Party – National Guard Armory – Madison, WI

16 August 2014

Backpacks for Success Picnic – Demetral Park – Madison, WI

13 September 2014

Prostate Cancer Awareness Walk – Madison, WI

20 September 2014

Ride for Prostate Cancer Awareness

18 October 2014

General Membership Meeting – Johnny's Italian Steakhouse – Middleton, WI

15 November 2014

General Membership Meeting – South District Madison Police Station – Madison, WI

2 December 2014

Community Christmas Celebration in Support of Toys for Tots – Hilton Madison Monona Terrace – Madison, WI

