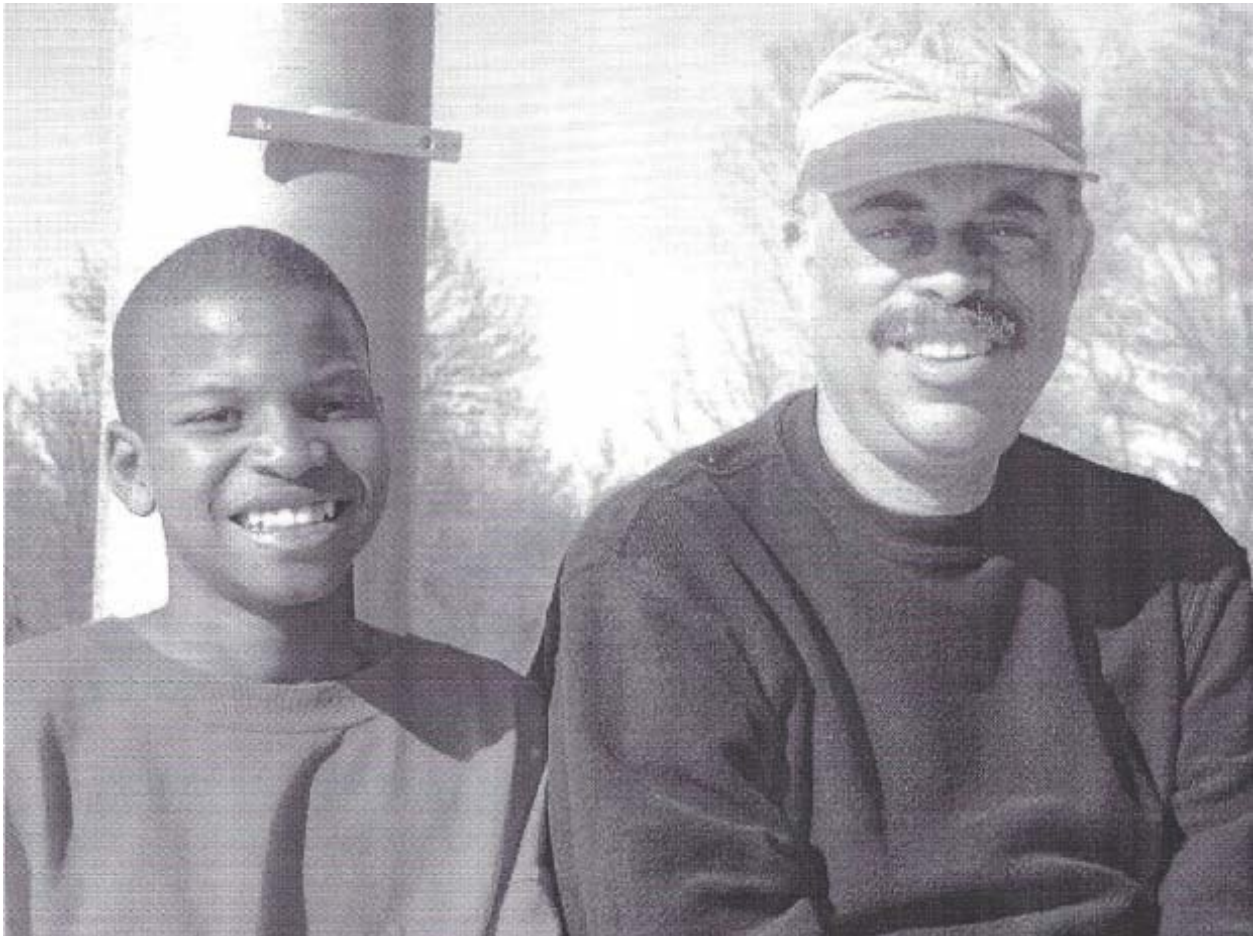


100 BLACK MEN.

Madison, Wisconsin



What They See Is What They'll Be

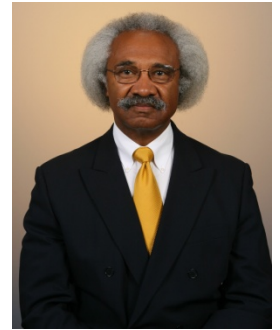
100 Black Men of Madison, Inc.

2014 Year-end Review

100 Black Men of Madison, Inc., is an affiliate of 100 Black Men of America, Inc.

Message from the President

100 Black Men of Madison, Inc. (100 BMM) has always been defined in terms of results that provide real benefits to our community and enhancements to educational and economic opportunities for all African Americans, particularly our children. By that definition, this past year has been very successful.



Much has been achieved, thanks to the commitment of truly excellent volunteers, organizational leaders focused on providing effective advocacy and value, and members who are willing to get directly engaged in programs and services for the common good.

Our growth and participation levels demonstrate that we are doing what our community members want. The success of our programs not only adds to the overall strength of the organization, but also enhances the strength of core initiatives like academic achievement, mentoring, health and wellness, and social responsibility.

A powerful dynamic is created when nonprofit organizations and community partners band together to fight for common interests. 100 BMM's "grassroots" strength and determined advocacy were realized through direct engagements with community leaders from Madison and Dane County. Our unique programs allowed us to embrace our area youth and provide guidance for their productive futures. In partnership with the Madison Metropolitan School District, we addressed the achievement gap and helped champion winners from at the African American History Challenge Bowl, and celebrated outstanding educators and mentors in the Greater Madison area.

In 2014, we devoted incredible resources and man hours to fundraising initiatives through the Annual Golf Outing and Backpacks for Success program. Coupled with the generous support of area sponsors, we ensured the financial stability of our programs as well as provided much-needed support to area disadvantaged families, and our expanded efforts placed the interests of our community squarely at the forefront during the 4th Annual Christmas Community Celebration in Support of Toys for Tots through collection of over 2,000 toys for distribution to needy area youth.

As we enter into a new year, we have many things to be thankful for: our sound governance structure, giving equal strength to all members; an active and dedicated volunteer base willing to engage in advocacy; organization leaders who are dedicated to serving and enhancing the welfare of our community; and 100 Black Men of Madison's outstanding members, men who carefully consider what effect their actions will have on everyone.

100 Black Men of Madison, Inc. endeavors to truly exemplify our national motto, "What They See Is What They'll Be," and our chapter maxim, "We Are What We Do."

God Bless,

Floyd Rose, Ph.D., President
100 Black Men of Madison, Inc.

100 Black Men of Madison 2014 Officers and Board of Directors

Officers



President
Floyd Rose, Ph.D.



Vice President
George Yelder



Secretary
William Greer



Treasurer
Amos Anderson

Board of Directors



Buwa Baldeh



Christopher Canty



Ronald Cato



Perry Henderson, M.D.



Edward Murray



Mark Greene



Jeffrey (J.R.) Sims



Derrick Smith

100 Black Men of Madison Community Partners

- African American Communication and Collaboration Council
- Alliant Energy
- Alpha Kappa Alpha Sorority, Inc. – Kappa Psi Omega Chapter
- Alpha Phi Alpha Fraternity, Inc.
- American Family Insurance
- Asset Builders of America, Inc.
- AT&T
- BMO Harris Bank
- Boys & Girls Club of Dane County
- CUNA Mutual Foundation
- Delta Sigma Theta Sorority, Inc. – Madison Alumnae Chapter
- Edgewood High School
- Fountain of Life Family Worship Center
- Grainger Industrial Supply
- Great Graphics/Great Signs
- Green Bay Packers
- Group Health Cooperative
- Heartland Images
- Hilton Madison Monona Terrace
- John Deere Financial
- Journey Mental Health Center
- JP Morgan Chase
- Kappa Alpha Psi Fraternity, Inc.
- Kraft Foods
- Kohl's Corporation
- Lands' End
- League of Women Voters – Wisconsin
- The Links, Incorporated – Madison Metropolitan Chapter
- Madison College
- Madison Gas & Electric
- Madison Metropolitan School District
- Madison Network of Black Professionals
- Meridian Group, Inc.
- Meriter Hospital
- Middleton Cross Plains Area School District
- Mt. Zion Baptist Church
- NAACP Madison Branch
- National W Club
- Omega Psi Phi Fraternity, Inc.
- Park Bank
- Pellitteri Waste Systems
- Quarles & Brady LLP
- The Rotary Club of Madison
- Second Baptist Church
- Schneider National
- Smart Motors
- St. Mary's Healthcare
- St. Paul AME Church
- State Farm Insurance
- S.S. Morris AME Community Church
- Sun Prairie School District
- The Synergists
- TechniSource Packaging Group/TechniSource Services Group
- University of Wisconsin Foundation
- University of Wisconsin-Madison Athletics Office
- University of Wisconsin-Madison Department of African American Studies
- University of Wisconsin-Madison Department of Biomedical Engineering & Wisconsin Institute for Discovery – BIONATES
- University of Wisconsin-Madison Division of Diversity, Equity & Educational Achievement
- University of Wisconsin-Madison Office of the Chancellor
- University of Wisconsin-Madison PEOPLE Program
- Urban League of Greater Madison
- Verona Public Schools
- Wisconsin Diversity Procurement Network
- Wisconsin National Guard
- Women in Focus, Inc.
- WPS Insurance
- Zimbrick Automotive

The Organization

The overall concept of the 100 Black Men organization was born in New York City in 1963, when a diverse group of concerned and successful African American men began to meet to explore ways of improving conditions in their communities. They envisioned an organization that would implement programs designed to improve the quality of life for African Americans and other minorities.

These members were successful black men from various walks of life who decided to pool their skills and experiences to ensure the future of their communities by aiming an intense number of resources toward youth development. They eventually adopted the name 100 Black Men, Inc. Among the founders were David Dinkins, Livingston Wingate, Andrew Hatcher, and Jackie Robinson.

In the 1970s, the concept of developing individual, independent chapters in other cities took hold, and in 1976, the 100 Black Men of New Jersey was formed by Dr. William Hayling and other colleagues. A movement had been born. Men across the country began to form 100 Black Men organizations in cities like Los Angeles, St. Louis, Indianapolis, Pittsburgh, Atlanta, San Francisco/Oakland Bay area, Nassau/Suffolk, and Sacramento.

In 1986, the nine successful chapters met and voted to create 100 Black Men of America, Inc. as a national confederation. Currently, there are more than 100 chapters and more than 10,000 members. The Board of Directors consists of the presidents of the local chapters. For the past four decades, chapters across the nation have touched the lives of over 60,000 young people.

100 Black Men of Madison, Inc.

100 Black Men of Madison, Inc. began its operation in 1994 and was incorporated in 1995 as a nonprofit organization comprised of members from many professional disciplines in the greater Madison area. The Madison chapter was established with the concept that it would make a positive difference in the lives of area youth, especially African American males and females, through mentoring, education, health and wellness, and economic development programs. The 100 Black Men of Madison, Inc. is an affiliate of 100 Black Men of America, Inc.

The 100 Black Men of Madison organization has and will continue to be a positive voice for the community youth of color, especially African American males and females, and support academic achievement and reinforce social responsibility.

Mission, Vision and Values

The Mission of 100 Black Men of Madison, Inc. is to improve the quality of life within our communities and enhance educational and economic opportunities for all African Americans. 100 Black Men of Madison, Inc. seeks to serve as a beacon of leadership by utilizing our diverse talents to create environments where our children are motivated to achieve, and to empower our people to become self-sufficient shareholders in the economic and social fabric of the communities we serve. 100 Black Men of Madison, Inc. is committed to the intellectual development of youth and the economic empowerment of the African American community based on the following precepts: respect for family, spirituality, justice, and integrity.

Summary of 2014 Programs of the 100 Black Men of Madison, Inc.

8 O'Clock Buzz

7 January 2014 - 89.9 WORT FM – Madison, Wisconsin



The 100 Black Men of Madison hosted the 8 O'Clock Buzz radio show on WORT (FM station 89.9), Tuesday, 7 January 2014. On-air celebrity, J.R. Sims (*pictured left*), served as MC to this upbeat morning show, which endeavors to bring listeners a mix of music, culture and information. Listeners could tune in to 89.9 FM or listen to the live stream on the Internet.

Guests for this show included John Matthews (*pictured middle*), Executive Director of Madison Teachers, Inc. (MTI) and Reverend Dr. Alex Gee, Jr. (*pictured right*), President and Founder of the Nehemiah Center for Urban Leadership Development.

Annual Meeting

18 January 2014 – Johnny's Italian Steakhouse – Middleton, Wisconsin



In addition to the election of Officers of the Board of Directors, Keynote Speaker, Major General Marcia Anderson, the only African-American woman to hold this esteemed rank within the U.S. Army, spoke on the topic of teamwork. Major General Anderson assumed responsibility as Deputy Commander of the U.S. Army Human Resources Command 1 October 2010, serving in that capacity until her promotion to Major General in October 2011. Major General Anderson has served since October 2011 as the senior adviser to the Chief Army Reserve on policies and programs for the USAR including force structure, Congressional

budget and appropriations process, development of manpower and personnel policies, as well as Department of the Army and Department of Defense Matters.

19th Annual Heart & Soul Scholarship Ball

15 February 2014 – The Madison Concourse Hotel & Governor's Club - Madison, Wisconsin

Given the importance of successful educational outcomes for our youth, the Madison Alumnae Chapter of Delta Sigma Theta Sorority, Inc. staged its 19th Annual Heart & Soul Scholarship Fundraiser 15 February. For the last eighteen years, the Madison Alumnae Chapter has awarded scholarships to local area high school seniors to be applied toward their goal of attending college. Thousands of dollars have been bestowed to numerous area youth to aid their quest in the pursuit of post-secondary education. At this event, the 100 Black Men of Madison was bestowed the Dedication and Service to the Madison Community Award.





Community Engagement - General Membership Meeting

15 March 2014 – Johnny’s Italian Steakhouse – Middleton, Wisconsin

Guest speaker at the 15 March General Membership Meeting was U.S. Representative for Wisconsin’s 2nd Congressional District, Mark Pocan. Congressman Pocan succeeded Tammy Baldwin when he was elected in 2012 to represent Dane, Green, Iowa, LaFayette, Sauk, Rock and portions of Richland Counties. Congressman Pocan has been appointed to the U.S. House Budget Committee, U.S. House Committee on Education and the Workforce, and as an Assistant House Whip by Democratic leadership. He is also a Member of the Congressional Progressive Caucus and a co-chair of the Equality Caucus.

Party with the 100

29 March 2014 – UW-Madison Pyle Center – Madison, Wisconsin

This “good old-fashioned party” of fellowship and fun, helps to raise funds for all of the 100 Black Men of Madison’s program. Included in this year’s event was a silent auction, dancing, hors d’ oeuvres and door prizes.



**MADISON METROPOLITAN
SCHOOL DISTRICT**

African American History Challenge Bowl

5 April 2014 - Madison Metropolitan School District Doyle Administration Building – Madison, Wisconsin

The 100 Black Men of Madison African American History Challenge Bowl (AAHCB) is an educational program designed to enhance the study of African American history. The AAHCB is open to all Madison-area middle school students with the goal to encourage pride, self-worth and an appreciation of the African American legacy and culture. It also is a challenging and fun way for students to expand their knowledge of African American History in highly competitive local and national competitions. The chief authority for the African American History Challenge bowl was “Life Upon These Shores - Looking at African-American History 1513 – 2008” by Henry Louis Gates, Jr.

Amazing students from the Badger Rock Middle School (Angela Moreno Lopez, Patrice Johnson, and Olivia Kennebeck) were crowned the 2014 African American History Challenge Bowl (AAHCB) winning team Saturday, 5 April. The 2014 AAHCB represented the nineteenth consecutive staging of this educational competition. The winning team from Badger Rock was awarded trophies, monetary prizes and an expense-paid trip to compete against other Chapters at the Annual 100 Black Men of America, Inc. Conference, which was held 11-15 June in Hollywood, Florida. Madison Middle School teams have won the National 100 Black Men of America Junior Championship in 1996, 2008 and 2012.



Outstanding Educators and Mentors Appreciation Breakfast

10 May 2014 - Quarles & Brady – Madison, Wisconsin



Today, within the context of our community, there are few actions more important than the education of African-American children. In concert with our Mission and Values, the 100 Black Men of Madison recognized those educators and mentors who have demonstrated an extraordinary sense of humility and a strong commitment to continual improvement, based upon a fundamental motivation to inspire student success. During the 4th annual event, those who have made positive differences in the lives of our children were recognized and celebrated.

Outstanding educators and mentors were nominated for awards based on the following criteria:

- Demonstrates strong ability to foster excellence in education as evidenced by ongoing contributions to the improvement of African American student learning and the learning environment for African American youth;
- Demonstrates leadership in educational development of African American youth, locally or statewide and/or at a national level, both within or out of the school setting;
- Displays exemplary interpersonal skills in communicating with African American students, parents, administrators, community members and professional colleagues; and
- Engages African American parents/families as partners in the learning process to enhance student achievement.



100 Black Men of Madison Receives University of Wisconsin-Madison Community Partnership Award

3 June 2014 – Madison, Wisconsin



In 2013 the 100 Black Men of Madison, at the direction of 100 Black Men of America Chairperson, Curley M. Dossman, established a Prostate Cancer Awareness initiative to increase focus on prostate cancer due to its growing rate among the general population with significantly higher incidence and death rates for African-American and Hispanic males. On 3 June 2014, the 100 Black Men of Madison and the Cancer Health Disparities Initiative were selected by the University of Wisconsin-Madison as recipients of the University-Community Partnership Award for their combined work to address Prostate Cancer.

100 Black Men of America, Inc. 28th Annual Conference

12-15 June 2014 – Westin Diplomat – Hollywood, Florida

The 100 Black Men of America, Inc. convened its 28th Annual Conference 12-15 June in Hollywood, Florida, at the Westin Diplomat. The 100's global network of members and youth came together to celebrate another successful year with networking and learning opportunities with mentoring and education experts, educators, leading entrepreneurs, corporate and nonprofit executives, and entertainers.





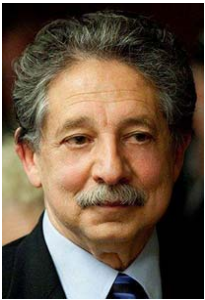
Annual Golf Outing

28 July 2014 - The Legend at Bergamont – Oregon, Wisconsin

Friends, supporters, sponsors, and volunteers gathered for a fun day of golf to support the 100 Black Men of Madison and our endeavors to provide mentorship to our youth in Madison and Dane County. The format was a four-person best-ball scramble. Prizes and awards were given for the low-gross teams, longest drive, closest to the pin, putting contest, hole-in-one, and more. Individuals and teams were welcomed and non-golfers also were invited to attend and support this event at the Awards Dinner.

This golf outing is one of our signature events! This fundraising event helps support all of the 100 Black Men of Madison's activities, such as our Youth Mentoring Programs, Backpacks for Success Picnic, and Scholarships.

Economic Empowerment: Racial Equity and Social Justice Partnership – 100 Black Men of Madison and the City of Madison



As an outgrowth of the collaboration between the 100 Black Men of Madison and Mayor Paul Soglin, the City of Madison is establishing its Racial Equity and Social Justice Initiative as a core principle in all decisions, policies, and functions. Launched in the fall of 2013, the multifaceted initiative focuses on eliminating racial and social inequities in municipal government by implementing strategies in three main areas: Equity in City policies and budgets, Equity in City operations, and Equity in the community.

One of the major outgrowths of the collaboration between the 100 Black Men and the City of Madison is The City of Madison Public Works Contracting Disparity Study (Disparity Study), which is an analysis of whether there is a level playing field for minority- and women-owned firms when competing for City public works contracts and, if not, what might be done to create further opportunities.

Specific areas of the Disparity Study include whether or not there is a disparity between the actual utilization of minority- and women-owned firms for City public works contracts and the expected utilization based on those firms' availability for that work. The study also will examine any other evidence of race or gender discrimination affecting minority- and women-owned firms in the local marketplace that might limit their opportunity to compete for public contracts.

There will be extensive opportunity for community input as part of the Disparity Study including 40 interviews with owners and managers of minority-, female- and white male-owned businesses, as well as local trade associations and other groups. The study team also will conduct hundreds of telephone interviews with area businesses to determine their availability for specific types and sizes of City public works contracts and talk with them about local marketplace conditions. Public forums will be held in 2015.

A website, dedicated email address, and telephone hotline (608-441-511) are available to provide other avenues for community input. The study launched in April and will be completed by May 2015. Keen Independent Research is directing this study with assistance from a team of local and national experts. It is one of the leading disparity study research firms in the country.

Backpacks for Success Appreciation Banquet

12 August 2014 – CUNA Mutual Conference Center – Madison, Wisconsin



The 100 Black Men of Madison conducted the 6th Annual Backpacks for Success Banquet 12 August to recognize the gracious donations of our civic partners. The keynote speaker for the 2014 event was Mr. Curley M. Dossman, Jr., Chairman of the Board of 100 Black Men of America, Inc. To a packed audience, partner organizations and individuals were recognized for their contributions to this community effort and to the Mission of the 100 Black Men of Madison.

In honor of our very special keynote speaker, an “Invitation Only” Welcome Reception was staged prior to the Banquet at the University Club. Dr. Rebecca Blank, Chancellor of the University of Wisconsin, served as host of this event. Also in attendance were Madison Mayor, Paul Soglin; Dane County Executive, Joe Parisi; Executive Director of Madison Teachers Inc., John Matthews; University of Wisconsin-Madison Vice Chancellor for Finance and Administration, Darrell Bazzell; University of Wisconsin-Madison Office of Community Relations, Everett Mitchell; and then Madison Chief of Police, Noble Wray.



Backpacks for Success Stuffing Party

14 August 2014 - National Guard Armory – Madison, Wisconsin

In preparation for the distribution of school supplies, the Annual Backpacks for Success Stuffing Party was held on 14 August at the Wisconsin National Guard Armory in Madison. Partner organizations such as the Kappa Psi Omega Chapter of Alpha Kappa Alpha Sorority, Inc.; Madison Alumnae Chapter of Delta Sigma Theta Sorority, Inc.; Girl Scouts; HA2 Inc.; Hilton Madison Monona Terrace, Kohl's, Madison College; Madison Empowering Responsibility in Teens (MERIT); MMG Law, LLC; Madison Metropolitan School District, Northwestern Mutual; Order of the Eastern Star Friendship Chapter# 2; and St. Paul AME Church, as well as numerous individuals assisted the members of the 100 Black Men of Madison in this preparatory activity.



Backpacks for Success Picnic

16 August 2014 - Demetral Park – Madison, Wisconsin

Over the past 19 years, the 100 Black Men of Madison, Inc. has provided over 25,000 backpacks containing school supplies and books (at no charge) to area disadvantaged children at our annual back-to-school celebration for elementary and middle school students of all ethnicities and genders.



During the early years, the picnic was held at Brittingham Park and began as just a picnic, but today it has become so vital that volunteers from across the community are utilized in the staging of this annual event. At this event, we endeavor to encourage, motivate and share information and school materials with thousands of at-risk students who are at or below the poverty level. The generous contributions of our sponsors, community and members have allowed the 100 Black Men of Madison to help our students be better prepared to learn and excel on the first day of school.



4th Annual Mingling, Mentoring and Mama's Treats

11 September 2014 - UW-Madison Grainger Hall – Madison, Wisconsin



Members of the African American professional community, local high school students, and university students and faculty of the University of Wisconsin attended Mingling, Mentoring and Mama's Treats on 11 September. This event offered an opportunity for social interaction and information sharing among a group of high school, college and older African American men with similar career interests. With the theme of "Intergenerational Mentoring," the goal of the activity was to initiate cross-generational mentoring relationships. *(Pictured left to right above Patrick Sims, Richard Scott and William Greer)*



2nd Annual Prostate Cancer Awareness Walk

13 September 2014 – Downtown Madison

The 100 Black Men of Madison held its 2nd Annual Prostate Cancer Awareness Walk 13 September in downtown Madison, Wisconsin. Last year's walk was the first of its kind in

Wisconsin. The objective of this event is to raise awareness about a disease that is the second leading cause of cancer deaths among men in the United States and affects African-American men more than any other nationality.



Encouraged by the vision of Curley Dossman, Jr., Board Chairman of 100 Black Men of America, Inc., this event endeavors to encourage men to be screened to "Help Save the Life of Someone You Know."

Community Engagement – General Membership Meeting

15 November 2014 – Sheraton Madison Hotel – Madison, Wisconsin



The November General Membership Meeting of the 100 Black Men of Madison featured a presentation from Mr. Ronald Johnson, Coordinator, Dane County Community Justice Restorative Court. Restorative justice is an approach that focuses on the needs of victims and the offenders, as well as the involved community. Instead of satisfying abstract legal principles or punishing the offender, victims take an active role in the process, while offenders are encouraged to take responsibility for their actions "to repair the harm they've done."

100 Black Men of Madison, Inc. Receives North Star Award



The Northside Planning Council (NPC) staged the North Star Award Ceremony on 4 December at the Warner Park Community Recreation Center. At that event, the 100 Black Men of Madison received the Community/Neighborhood Award for efforts of Northside community development and improvement.

The NPC began in 1993 with City support, and has grown into one of Madison's most successful and effective community organizations. The NPC works with diverse community leaders from 26 neighborhood business, senior, faith, school and community center groups. Citizen leaders, supported by professional capacity-building staff, assess the needs of the Northside community, develop partnerships and actively lead advocacy and organizing efforts to meet our community's goals and address issues.

JR Sims, Chair of the 100 Black Men of Madison Public Relations Committee, stated, "We are humbled and flattered by this tremendous acknowledgement."

Christmas Community Celebration in Support of Toys for Tots

2 December 2014

Sheraton Hotel – Madison, Wisconsin

The 4th Annual Christmas Community Celebration in Support of Toys for Tots was held on 2 December. At this event, over 6,000 toys have been collected for distribution to needy area youth.

In lieu of admission fees, attendees were asked to bring an unwrapped gift worth \$15 or more to donate. In addition, a Corporate Challenge was again fused into this year's activity. Participating organizations have included the Wisconsin National Guard, Sheraton Hotel, Alpha Kappa Alpha Sorority, Delta Sigma Theta Sorority Madison Alumnae Chapter, Madison Metropolitan Chapter of The Links Incorporated, the Madison Metropolitan School District, Madison Network of Black Professionals, University of Wisconsin-Madison, and Women in Focus, Inc.



100 Black Men of Madison, Inc. - 2015 Calendar of Events

17 January 2015

Annual Membership Meeting – CUNA Mutual – Madison, WI – Guest Speaker: William Greer, President and CEO, Journey Mental Health Center

11 February 2015

Men's Appreciation Event – UW-Madison Ogg Residence Hall - Madison, WI

21 February 2015

General Membership Meeting – South District Madison Police Station – Madison, WI

4 March 2015

Board Meeting – South District Madison Police Station – Madison, WI

21 March 2015

General Membership Meeting – South District Madison Police Station – Madison, WI

11 April 2015

African American History Challenge Bowl – MMSD Doyle Administration Building – Madison, WI

18 April 2015

Party with the 100 – UW-Madison Pyle Center – Madison, WI

5 May 2015

Board Meeting – South District Madison Police Station – Madison, WI

9 May 2015

Outstanding Educators and Mentors Appreciation Breakfast – Quarles & Brady – Madison, WI

1-5 June 2015

Wisconsin Business Management Seminar – UW-Madison – Madison, WI

4-7 June 2015

100 Black Men of America, Inc. Annual Conference – Hilton Americas – Houston, TX

20 June 2015

General Membership Meeting – South District Madison Police Station – Madison, WI

21 June 2015

“Take a Black Youth to Church”

18 July 2015

General Membership Meeting – South District Madison Police Station – Madison, WI

27 July 2015

Annual Golf Outing – The Oaks Golf Course – Cottage Grove, WI

4 August 2015

Appreciation Banquet – CUNA Mutual Conference Center – Madison, WI

20 August 2015

Backpacks for Success Stuffing Party – National Guard Armory – Madison, WI

22 August 2015

Backpacks for Success Picnic – Demetral Park – Madison, WI

25 August 2015

Board Meeting – South District Madison Police Station – Madison, WI

19 September 2015

Prostate Cancer Awareness Walk – Madison, WI

10 October 2015

General Membership Meeting – South District Madison Police Station – Madison, WI

14 November 2015

General Membership Meeting – South District Madison Police Station – Madison, WI

17 November 2015

Board Meeting – South District Madison Police Station – Madison, WI

1 December 2015

Community Christmas Celebration in Support of Toys for Tots – Sheraton Hotel – Madison, WI

10-13 December 2015

100 Black Men of America, Inc. Leadership Summit – Location TBA

